



THE HAMILTON MUSICIANS' GUILD LOCAL 293, AFM/CFM SINCE 1903

GENERAL MEMBERSHIP MEETING



339 York Blvd
Hamilton, Ontario L8R 2X9

Saturday,
December 10,
2022
1:00 pm

*Join us after the Meeting for Drinks,
Snacks, Chats with fellow members
and an Open Jam Session*



Meeting Agenda

President Report

Previous Minutes

Secretary-Treasurer
Report

Other Business



"We Can Help"

Your business is music to our ears.

You spend hours perfecting your talent and invest in equipment which allows you to express it. HUB International is in-tune with your needs and has you covered.

PROGRAM FEATURES

- All-risks' coverage on your instruments and equipment
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- \$100 deductible per occurrence on instruments and equipment
- Commercial General Liability including bodily injury, property damage, medical payments, tenants legal liability and non-owned automobile
- Up to \$2,500 coverage on promotion material, T-shirts, CD's, posters, etc.
- Loss of earnings up to \$5,000 due to loss or damage to venue
- Loss of earning up to \$5,000 due to loss or damage to equipment
- Rented, Leased or Borrowed Equipment, \$10,000 limit up to 14 consecutive days

RATES AND PREMIUMS

- \$2 rate per \$100 sum insured for Instruments and Equipment
- Liability rates (\$500 deductible):
 - \$1,000,000 limit - \$60 per member
 - \$2,000,000 - \$115 per member
 - Higher limits available upon request



APPLY FOR COVERAGE

Cristina Omar | cristina.omar@hubinternational.com | 519 325-1785 | TF: 800-463-4700



Musicians' Instrument Equipment Liability Insurance

Specifically for CFM / AFM members

[Click above for information and Application Form](#)

[Click Logo below for more Information](#)



MROC distributes the performer's (i.e., the musician's and vocalist's) share of neighbouring rights (also known as equitable remuneration rights in Canada) and private copying monies. Neighbouring rights royalties primarily flow from the broadcast and public performance of sound recordings such as on radio, non-interactive streaming services and in bars, restaurants, fitness clubs and other businesses.

Private copying monies are generated by levies applied to importers of blank audio recording media to compensate musicians (as well as labels, songwriters and music publishers but distributed via different organizations) for copies of music made by Canadians for their personal use.

In Canada royalty rates are established in tariffs determined by the Copyright Board of Canada.

MROC also distributes royalties that it collects from similar organizations in other countries.

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GoPro Hosting is a service provided by the American Federation of Musicians of the United States and Canada. As a part of the largest organization in North America representing professional musicians, **we know what musicians need**. AFM GoPro Hosting is uniquely suited to serve AFM members' web hosting needs.

AFM members and locals frequently save **substantial money** by switching to GoPro Hosting—as much as hundreds of dollars a year.

We put a **friendly face** on an often impersonal business. Remember, the AFM is here to *serve* our members. In addition to online technical support, we also offer phone support with living,

breathing staff.

We offer **feature-packed web hosting**, starting at \$19.00 a year, and **bandwidth is always unlimited**. You can simplify your life and register your domain name with us as well; everything is billed and managed from the same company. Don't have a website yet? Try AFM Adlib!

Most importantly, as you're dealing with the AFM, you can be sure that **we're looking out for you**, unlike many fly-by-night web hosting companies out to make a quick buck.

President's Report



Larry Feudo

As we come to the end of another year we should all take a moment to reflect on the past year. While things have gotten a lot better for musicians in terms of gigs and musical opportunities we still have a long way to go. We are by no means back to pre-pandemic levels and are unlikely to get there anytime soon. We have all had to make changes in order to adapt and continue as musicians. Some have had it worse than others and the toll on mental health has been enormous.

You might ask what can we do about it? The answer lies within each of us. If we stick together and act as a collective we can collectively change things. Pass the hat gigs? I'll pass on that. Pay what you can gigs? I think not. We all have to negotiate harder with employers if we want to be equitably compensated.

If you're doing a door gig negotiate a guarantee to give you a better chance of earning more. With the price of everything going through the roof we have no other choice. I continuously hear musicians bemoan the fact that they made \$100 back in the 90's and are still making \$100.

In actual fact, with inflation you're only making \$50. And how many are actually playing for less than \$100 but don't admit it?

Out of all the professions out there musicians are the most generous with their talent and abilities helping out with charitable causes and helping fellow musicians when they're down on their luck.

Which brings me to the Bob Pedler Memorial Fundraiser. We had probably 50 musicians donate their time and talent to boosting our benevolent fund that is used in conjunction with the AFM's Petrillo Grants. Together we raised over \$3500 for the fund and I couldn't be prouder of all our members who took part. A big thanks to all the musicians in Backtrax, Big John and the Night Trippers, Kyle Pacey Band, Loralee McGuirl Band, Mike Maguire, Paul Coombs Blues Band, Ron Palangio Quartet and Trickbag.

Lastly, I'd like to thank all our sponsors. To the Friends of Richard Newell Committee a heartfelt thanks for their generous donation of \$2000. To Long and Mcquade our appreciation for the donation of backline and an Epiphone Dove guitar which was raffled off-they have always been supportive.

Thanks to Picks and Sticks for the donation of Gift Certificates that were raffled off. Also thanks to all the volunteers. Also thanks to all who attended and supported the cause.

Merry Christmas and a Happy New Year,

Yours in solidarity,

Larry Feudo





UNION SAVINGS

Exclusive discounts for union members & their families

We are thrilled to announce that we have expanded the **CFM Discount Program** to provide our members and their families with more savings and benefits. In partnership with Union Savings, a not-for profit program, we join 70 fellow unions across Canada in this program which greatly benefits our collective members.

Discounts are offered in a vast range of products/services from credit cards, mortgages, home and auto insurance, clothing, car rentals, concerts and more. Some vendors include Canada's Wonderland, LG, Adidas, BMO, RBC, Park'N Fly, the ROM, 1800Flowers and Swarovski.

Of interest to our touring musicians and their families, is our updated, world-wide Travel Medical Insurance Program, which is more comprehensive and cheaper than ever! \$138.99 annually gets you coverage for a year world-wide (previously it was USA only) and is applicable to as many single trips as you like if each trip is 60 days or less. So, for example, you can obtain coverage for 3 (or more) trips under 60 days in length.

How to Register

- 1) **Register online at:** <https://unionsavings.ca/en/register/>
- 2) **Select Canadian Federation of Musicians, then select Hamilton Musicians' Guild, Local 293 in the dropdown menu**
- 3) **After logging in, select the products/services of interest**

For questions on your account, how the discounts work or any of the products/services please contact Union Savings at 1-800-418-2990.

A Guide to Flying with Musical Instruments in Canada

Click on the Link Below

<http://www.hamiltonmusicians.org/wp-content/uploads/2019/10/CAD-Flying-Guide-Final-English.pdf>



Prepared by The American Federation of Musicians of the United States and Canada, operating in Canada as the Canadian Federation of Musicians (CFM)



Membership Matters



Membership activity June 1 2022 to Oct 31, 2022

WELCOME NEW MEMBERS

Bucur, Victor
Baldry, David
Collett, Steven
Daly, Jaedon A.
Hofing, Cory
Jasson, Strummer
Johns, David
Macaulay, Michael
Miller, Luka
Norris, Anna
Pacey, Christopher
Prince, Kristen
Raposo, John
Rehner, David
Ricardo, Danny J.
Savas, Devon

Schutz, Michael
Shipperbottom, Krista
Singh, Shubhneet
Vanraalte, Elianna
Vasilakos, Luke
Wells, Deanna

REINSTATED

Altmann, Christopher
Chesebrough, Christine
Dalrymple, David
Gold, Jessie Anne
Howard, Jonathan

RESIGNED

Gibson, Jarod
Rose, Phil
Castellino, Emma Mrs.
Tzenos, Constantin A
Whale, Denholm

EXPELLED MEMBERS

As of March 31, 2022

Boothman, Aubrey
Bowering, Kristopher E
McBrien, Doug
Meisters, Meghan (Iskwe)
Moon, Jacob
Ralphs, John
Tessis, Phillip
Yates, Darcy

SUSPENDED MEMBERS

As of June 30, 2022

Agalawatte, Nimal
Altmann, Christopher
Augustine, Ken
Brown, Jeffrey
Fyfe, Riley M Mr,
Hurn, Christina
Karel, Bradley James
Malstrom, Jonathan
McCauley, Jacob
Neale, David
O'Grady, Sean
Park, In Hye
Teeuwsen, Jozef
Verrall, Hayley Eryn

If you have any questions about your membership status, please contact the office

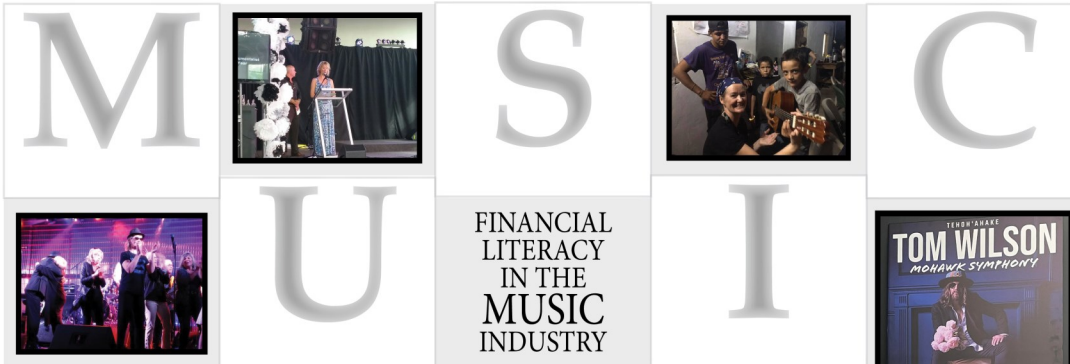


Marie Phillips

Marie Phillips, runs a successful wealth advisory practice (nextstepsplanning.ca) in Ancaster and Milton and has been in the financial services industry since 1992.

She is a co-author of Financial Success for Women written by Women and a respected member and past Chair (2018-2022) of IPC's National Advisory Board. Marie was the recipient of the IPC Cares Award for Community Service along with the IPC's Value of Advice, Top 10 Wealth Builder of the Year and Best Client Experience Awards and has been published/profiled in a variety of media including BNN, The Globe and Mail, Bloomberg, Investment Executive and Wealth Professional.

Marie actively volunteers her time advocating for financial literacy and philanthropy in the arts sector and is also an amateur musician.



"She opened their eyes to some enlightening concepts that were unfamiliar to them."

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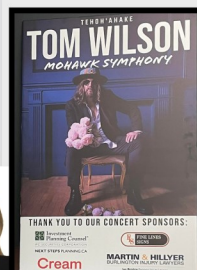
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Investment Planning Counsel
IPC SECURITIES CORPORATION

NEXT STEPS PLANNING.CA
Marie Phillips, B.A. (Hons), RRC, CFDS, PFP, FCSI, MFA-P
Wealth Advisor



905 648.2425 x 225

marie.phillips@ipcsecurities.com

www.nextstepsplanning.ca



LIFE MEMBERS



Arthurs, Peter (James)
 Ball, Terrence J
 Beach, Steve
 Bebbington, John
 Beese, Helen
 Behr, George
 Benton, Paul
 Bramhall, Terry
 Broadbent, David
 Brownell, Laura
 Callura, Joseph E
 Carter, Russell
 Clewer, David
 Cohen, Frances A
 Cozens, Charles T
 Dalglish Jr, David
 De Keyzer, Jack
 Denis, Reg
 Deutsch, Nick
 Devey, Robert
 Di Battista, Carlo
 Eady, Albert E

Eady, Lynda
 Feudo, Larry
 Flock, Roger
 Gagnon, Pierre Yves
 Gallant, Randy
 Garofalo, Andrea
 Gomon, Michael
 Graham, Ginger A
 Graville, Brian
 Heaslip, James
 Hepner, Darcy Rolston
 Holinaty, William
 Hunt, Christopher
 Iadeluca, Jean-Norman
 Ippolito, Alphonso
 Johnson, Jude
 Karcza, Alex
 Lancaster, Carter
 Lanois, Daniel
 Lefevre, Ralph
 Lichach, Garry
 Linfoot, David
 MacDonald, Peter

Maguire, Michael
 Malone, Michael Mr
 Malseed, Brent Harland
 Malseed, Janna
 Mann, Kevin A
 Matheson, Stillman
 McAllister, Russell
 Merinuk, Diane
 Minden, Vivian
 Moffitt, Marsha
 Morris, John P
 Musico, Frank
 Mysko, Natalie
 Nelson, Nancy (Bourdon)
 Nemeth, Carmen
 Nickafor, Neil
 O'Donnell, Kevin
 Pacey, Kyle
 Panchezak, Donna
 Panchezak, Paul
 Pedler, Jack
 Pentland, Stephen
 Potter, David

Preuss, Hans J.F.
 Richardson, Jon
 Rihbany, Peter
 Rogers, Garnet
 Romm, Avis
 Sobolewski, Steve
 Speziale, Jay
 Staley, John
 Stead, Sterling
 Strong, Henry
 Sutherland, Jacqueline
 Thomas, Ian
 Titian, Reg
 Townsend, Larry
 Tryon, Valerie
 Uranowski, Andrew
 Wall, Martin
 Wasylenky, Rudy
 Watson, Peter
 Weil, Russ
 Weir, Ailsa
 Whiting, John
 Wright, Arlene



Do we have your current contact information?

The Local 293 Office sends out important advisories to members by email and we want to make sure that you're not left in the dark!

It is important to notify the office of any changes to your contact information. This includes your email address, phone numbers and home address.

Call **905-525-4040** or email
 (local293hmg@bellnet.ca)

to make sure that we have your correct contact information.

You can also update your contact information online by going to: <http://www.afm.org/> on the right hand site of the home page, under **Links** click on

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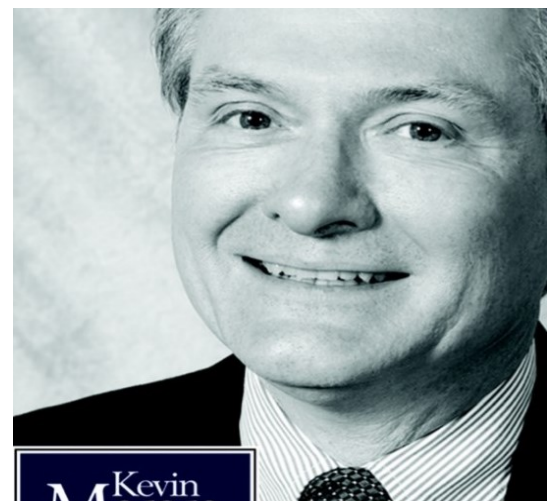
<https://theacousticroom.ca/>

**THERE IS MONEY IN MUSIC,
LET MROC SHOW YOU WHERE**

The Musicians' Rights Organization Canada (MROC) is a Canadian not-for-profit organization that distributes neighbouring rights and private copying royalties to musicians and vocalists. These royalties flow from the commercial use of sound recordings and are based on various tariffs approved by the Copyright Board of Canada.



WWW.MUSICIANSRIGHTS.CA



Kevin Mann, MBA
Chartered Professional Accountant

Longstanding AFM Member | Performing Bassist

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The Libretto



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THE HAMILTON MUSICIANS' GUILD LOCAL 293, AFM/CFM SINCE 1903

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